# Regular Paper

# Factors Affecting Project Performance of IS Development: Evidence from Japanese IT Vendors

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**Abstract:** Researchers have found that about 70% of information systems (IS) development projects in Japan have failed, thus increasing the demand for solutions that will increase expected project success rates. In this study, we seek to explore such a solution by identifying factors that affect the degree to which Japanese IS development projects succeed or fail. We accomplish this by using an Internet-based questionnaire and statistical analysis. The questionnaire, which was primarily comprised of questions related to CMMI, yielded responses from 650 project managers who work for Japanese IT vendors. Multivariate analyses and structure equation modeling techniques demonstrated that seven factors, "Ordering Company's Skill and Requirement," "Project Planning," "Detailed Planning and Product Quality in Each Phase," "Project Monitoring and Control," "Change Requirement Management," "Skill and Teamwork of Project Members," and "Schedule Progress in Each Phase" influence project performance. Results also showed that these factors covary.

Keywords: Information systems, project performance, CMMI, structural equation modeling

## 1. Introduction

The information technology (IT) industry has grown rapidly since the emergence of the commercial computer in the 1950s. One of the chief sub-industries of the information technology industry is referred to as information systems development. According to the Japan Users Association of Information Systems [1], IT vendors perform about 77% of all the work within the Japanese information systems development field. Further, the United States Department of Commerce [2] has claimed that IT vendors perform about 36% of all software development in the U.S. In addition to the large portion of IT-related work performed by Japanese IT vendors, investment in information systems development in Japan is increasing. For example, in 2011, over 100 billion U.S. dollars (USD) were invested in the Japanese information systems development industry [3]. That figure is expected to grow in the coming years.

Despite clear advances, projects within the Japanese information systems development industry are characterized by a relatively large rate of failure. This has become a concern for researchers and practitioners alike. McLeod and MacDonell [4], who surveyed previous research that has investigated factors of project failure, claim that conceptualizing project performance is difficult because it has been approached from various perspectives. Several definitions characterize project performance as the differences between expected and actual measures of quality, cost, and scheduling. Using this definition, Nikkei Business Publications (Nikkei BP) [5] and the Japan Users Association of Information Systems [1] have explored project performance in

Japan. According to Nikkei BP, about 70% of Japanese information systems development projects since 2003 have failed, despite expectations of increasing success rates. Similarly, the Standish Group [6] found that roughly 70% of software development projects in the U.S. have failed or been cancelled. In light of these issues, this research aims to reduce project failure rates by identifying factors that influence project performance. Specifically, we will focus on IT vendors as critical components of information systems development processes in Japan.

## 2. Related Works

To effectively explore those characteristics that affect project success, we focus on two key points: the IT vendor and the relationships between explanatory factors. We describe these key points below.

## 2.1 IT Vendors

As evidenced by the degree to which researchers have studied them, IT vendors play a critical role in information systems development in Japan. In a review of extant research on IT development, McLeod and MacDonell [4] identify a factor classification called "People and Action" that is related to project performance. Within this factor classification, the authors identify a sub-factor, which they referred to as a "developer". A significant amount of other research has also argued that due to their technical skill, experience, and communicative skills, developers heavily influence project performance. For example, Fitzgerald [7] and Fitzgerald et al. [8] argue that developers who possess a number of critical competencies increase productivity, and thus, project performance.

The literature has identified two types of development in which a developer can participate. The first, which is directly man-

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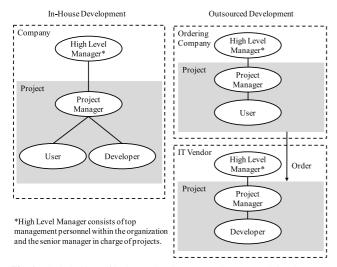


Fig. 1 Stakeholders of in-house development and outsourced development.

aged by the company that invests in the IT-development project, is called in-house development. With in-house development, all stakeholders including users and developers belong to the company that invests in information systems development. The second form of development, in which IT vendors receive external orders for information systems development, is called outsourced development. In this case, the user belongs to a company that invests in information systems development, and the developer belongs to an IT vendor. In this case, the IT vendor is more closely related to the above-mentioned "developer." See Fig. 1 for a graphical explanation of the two types of project development.

Despite the importance of the vendor in IT-project performance, there has been little research conducted on the topic. However, research that has been performed has been very useful. For example, on the basis of research of two software vendors, Iivari [9] argues that developers tend to develop systems for highly skilled users because they consider themselves typical users. Moreover, Furuyama and his colleagues [10] utilized a large number projects from large Japanese IT vendors as data to show the degree to which expected and actual performance differs. In addition, by investigating several IT vendors in China, Jun et al. [11] identifies factors that influence process performance and product performance. Although this research emphasized the influence of IT vendors on project performance, they neglected to explore the associations between its other predictors.

# 2.2 Relationships between Explanatory Factors

The second critical component related to the investigation of project performance relates to the associations between explanatory factors. In contrast to the research on the role of IT vendors, there is an abundance of research related to factors that influence project performance. However, most of this research has neglected to show that explanatory factors are mutually interrelated in some way. For example, The Standish Group [12] identified that "Lack of User Involvement" and "Incomplete Requirements" are predictors of project failure, but did not demonstrate that the former influences the latter. If the factors that are more proximal to the root can be specified, effective solutions

for avoiding project failure can be implemented. Some studies have focused on relationships among these factors. For example, Gowan Jr. and Mathieu [13] used structural equation modeling (SEM) techniques to discover that technical complexity and project size influence project management, and that they affect project performance. Kawamura and Takano [14] also used SEM to test whether aspects of the organizational culture of an IT vendor affect project planning, which in turn affects project performance. Finally, Wixom and Watson [15] modeled the relationships between factors that affect data warehouse systems development. By employing partial least squares analysis, they likewise show that many of the explanatory factors are mutually influential. This extensive body of research has done much to clarify the relationships between factors that affect project performance. However, past research has neglected to incorporate the role of IT vendors in their analyses. Furthermore, the number of factors they explored was limited.

In response to these oversights, this study aims to identify factors that affect information systems development project performance by incorporating the two key points outlined above—the role of the IT vendor and the relationships among multiple factors. The methods through which this analysis was implemented are explained in the following section. The questionnaire we administered to collect data is outlined in Section 4. In Section 5, the results will be presented, and Section 6 will offer some discussion related to these results. In Section 7, we offer some concluding remarks.

# 3. Research Methods

Although there are a number of available data collection methods that could be leveraged for the current investigation, we elected to use an Internet-based questionnaire. Relative to questionnaires distributed via conventional mail, which uses the entire resident register as the parent population, Internet-based questionnaires cannot account for people who are not familiar with the Internet (e.g., the elderly). However, because our analyses relate to factors that affect project performance, our research population consisted of developers, project managers (PM), and senior managers (SM) who work for an IT vendor (see Fig. 1), so issues related to unfamiliarity with the Internet were minimal. Further, some researchers state that if the Internet is available as a means to collect data, then it should be exploited [16], [17]. For these reasons, we elected to use an Internet-based questionnaire.

To procure a large sample from which to collect data, The Net-Mile Research service, which has access to the largest number of potential respondents in Japan (roughly 4.4 million as of April, 2012), was used to distribute the Internet questionnaire.

The questionnaire was comprised of a large number of questions. To avoid the necessity of analyzing an overwhelming amount of data related to each question, we extracted common factors among the items. Then, to identify factors that affect project performance and explore the associations between them, we leveraged structural equation modeling techniques on the questionnaire data.

In summary, our investigation was conducted with the following steps:

- Create the questionnaire,
- Implement the questionnaire over the Internet,
- Compose dependent measure: "project performance,"
- Develop independent measures by extracting common factors from questions related to project activities, and
- Apply SEM to identify factors that significantly affect project performance and determine the nature of the relationships between the factors.

# 4. Questionnaire

#### 4.1 Questionnaire Design

The questionnaire consists of four parts: attributes, project activities, project performance, and free answers. In constructing the questions, we used researches and a survey that were developed by the Information-Technology Promotion Agency of Japan [18], [19], [20], [21] as a guide. Brief synopses of each part of the questionnaire are offered in Sections 4.1.1–4.1.4, and each question described in Section 4.1.2 can be found in Table 4.

## 4.1.1 Questionnaire Section: Attributes

To specify influential characteristics of the respondent and project on which he/she works, a question class related to attributes was created. These questions related to the age of the respondent, the size of the company for which he/she works, the type of project on which he/she works, and other dispositional traits of the respondent and project. Thirteen questions were included in this section of the questionnaire.

## 4.1.2 Questionnaire Section: Project Activities

To identify the activities that the respondents felt critical for project performance, one portion of the questionnaire was directly related to project activities. We expected responses to this portion of the questionnaire to vary depending on which type of development life cycle the respondents' projects had adopted. Between 85–95% of Japanese IT projects adhere to the "waterfall" development life cycle [1], [21]. The waterfall model is a sequential development process, in which progress is seen

as flowing steadily downwards through the phases of Requirement, Design, Implementation, Test, and Acceptance. West and Grant [22] argue that about 16% of IT projects use the waterfall model worldwide. Given (a) the large proportion of Japanese IT projects that adhere to the waterfall development life cycle, and (b) its applicability on projects that use the waterfall life cycle model, we referred to the Capability Maturity Model Integration [23] model to develop questions in this section. CMMI is a model that consists of 22 process areas. Nine of these process areas were of particular significance for our research, and were therefore used as guides in developing this section. These areas include: "Project Planning," "Project Monitoring and Control," "Risk Management," "Requirements Management," "Requirements Development," "Technical Solution," "Product Integration," "Verification," and "Validation."

The portion of the questionnaire related to project activities was also guided by McLeod and MacDonell's [4] "Development Processes" and "People and Action" classifications. Their "People and Action" classification relates to the skills and communication of each stakeholder. Therefore, we included the practices of not only IT vendor project members, but also stakeholders, SMs of the IT vendor, and ordering company project members, who correspond directly with IT vendor project members (see Fig. 1). See **Table 1** for a summary of the elements that comprise the "Project Activities" section of the questionnaire.

# 4.1.3 Questionnaire Section: Project Performance

To determine the respective influences of various factors on project performance, it was necessary to construct an outcome measure that adequately gauged that performance. As such, one section of the questionnaire, entitled "Project Performance" was constructed.

Conceptualizing project performance is complicated because it has been approached from various perspectives [4]. Therefore, it is necessary to determine the definition of project performance appropriate for research purposes. Among the several viewpoints

Corresponding process Main elements of the questionnaire Classification areas of CMMI Development Processes People and Action Project Planning - Project Planning - Conducting project planning activities PM skill - Communication between PM, and ordering company and SM - Agreement of project planning with stakeholders - Monitoring and controlling project Project Monitoring - Project Monitoring - PM skill and resource - Communication between PM, and ordering company, SM, and and Control and Control - Management of risk - Risk Management - Report to stakeholders project members Change - Requirements - Management of change requirement Requirement Management Management Requirement - Requirements - Conducting requirement development - Skill and resource of ordering company Development - Skill and resource of project members - Management of requirement development Communication between ordering company and project activities Agreement of requirement with stakeholders - Teamwork between project members Design - Technical Solution - Conducting design activities - Skill and resource of project members - Management of design activities - Teamwork between project members Agreement of design with stakeholders Implementation - Technical Solution - Conducting implementation activities - Management of implementation activities Test - Product Integration - Conducting test activities Management of test activities - Validation Acceptance Test - Skill and resource of acceptance test members(ordering - Conducting acceptance test activities - Management of acceptance test activities company and/or IT vendor) Teamwork between acceptance test members

Table 1 Main elements of project activities.

of project performance, Development Process/Product and Stakeholder, are considered in this research.

First, performance in terms of the Development Process/Product is discussed. Development Process evaluates whether the development project meets with the plan such as delivery date and budget [6], [15]. On the other hand, Product is an evaluation of the effectiveness of the product produced in terms of the quality and organization profit from the product [24]. Because this study aims to clarify factors that affect development project performance, we focus on the viewpoint of the Development Process. Hence, the difference between the planned and observed costs, schedules, quality, and scope is selected as the definition of project performance in this research.

Second, performance in terms of the Stakeholder is discussed. In the viewpoint of the Stakeholder, the condition whether the Development Process/Product satisfies the expectations of stakeholders is evaluated. Several researchers have surveyed whether they satisfy each stakeholder's expectation with respective criteria. For example, Riley and Smith [25] carried out different assessments of each stakeholder such as project team members, members outside the project team, and user, and evaluated project performance. From Fig. 1, four Stakeholders, high level manager of the ordering company, project of the ordering company, high level manager of the IT vendor, and project of the IT vendor, can be considered as objects for assessment in this research. Although the evaluation of satisfaction for all these stakeholders' expectation is important, satisfaction for expectation of the IT vendor project is surveyed in this research.

Thus, for this index, the difference between the planned and observed costs, schedules, quality, and scope from the viewpoint of the IT vendor project was determined as the definition of project performance with the following items:

- You developed the planned scope (function).
- You completed within the planned cost.
- You delivered within the planned schedule.
- The developed system was the quality after the delivery (the number of defects) that you expected.

Respondents were asked to evaluate these statements based on their estimations at the beginning of the project relative to their performances at the end of the project. Moreover, respondents evaluated their performances considering the change of plans. For example, in the case of an increase in observed cost by external factors of the IT vendor project such as change in requirement from the ordering company, the difference between the planned and observed cost will not be generated because the ordering company invests additional fee in the IT vendor project for the change. On the other hand, in the case of an increase in observed cost owing to internal factors of the IT vendor project such as poor cost estimation by the IT vendor, the difference between the planned and observed cost will be generated because nobody invests additional fee in the IT vendor project.

# 4.1.4 Questionnaire Section: Free Answers

Although the sections described above provided useful quantitative information related to factors that influence IT project performance, qualitative data can be similarly useful. Therefore, to collect additional information, two questions were posed that allowed the respondent to answer freely:

- What do you think is the most critical factor that affects project performance?
- What do you think is the best solution to improve the above factor?

Given our hope to generate valid quantitative data on the basis of this questionnaire, we produced alternatives forms of the questions in the Project Activities and Project Performance sections. Specifically, we created several items with corresponding six-point, Likert-type measures ranging from strongly positive to strongly negative.

Moreover, project cancellation is treated carefully. Cancellation implies that the project is interrupted without delivering any products that can be used [6], [26]. It is not always a bad thing. For example, in the case of cancellation owing to external factors of the IT vendor project such as the product becoming redundant for the ordering company before its completion, cancellation is not always a failure for the ordering company and the IT vendor because of controlling expenses and obtaining learning applicable to future projects. On the other hand, in the case of cancellation owing to internal factors of the IT vendor project such as the IT vendor not being able to develop any products for a technical reason, it can be considered as a significant failure for ordering company and the IT vendor. In this research, these cases are treated as project cancellations without any classification.

In the questionnaire, we structured the data such that results for questions that would be applicable after the project's cancellation were automatically changed. In this way, each respondent only provided data for those stages of the project that were completed prior to the project's cancellation.

# 4.2 Validation of Questionnaire

To ensure that the data produced by the questionnaire would be robust, factors related to project failure were compared with those identified by McLeod and MacDonell [4]. Additionally, three IT vendor specialists with expertise in the CMMI reviewed the questionnaire. Finally, to confirm that participants would be able to respond correctly, 10 PMs who work for IT vendors (with varying degrees of experience) answered and responded to the questionnaire.

## 5. Results

## 5.1 Data Collection

The questionnaire was distributed by the NetMile Research service. To be eligible to respond, participants were required to meet four conditions. First, they must work for an IT vendor. Second, they must have been a PM of an information systems development project which was completed no sooner than April 2007. Third, they must understand all aspects of the project they managed. Fourth, the project they managed was required to have adopted the waterfall life cycle development model. Given these conditions, 650 respondents completed the questionnaire on May 28, 2012.

Despite modest deviation, data normality for responses to the Project Activities and Project Performance sections of the questionnaire was confirmed with a visual inspection of their respective distribution histograms.

#### 5.2 Selection of Valid Data

To ensure that only valid data was incorporated into our analyses, we restricted our analyzable data on the basis of three conditions. First, we removed data that were derived from responses that took less than the seconds obtained after multiplying the number of questions by two. Based on this stipulation, 79 data points were disqualified from analysis. Second, data that were logically inconsistent (i.e., when current age minus years of experience in the IT industry was less than 15, when current age minus years of experience as a PM was less than 18) were considered invalid. This led to the removal of eight data points. Finally, data that indicated a clear misunderstanding of the questionnaire (as demonstrated through the free answers) were considered invalid, thus resulting in the removal of nine respondents from the dataset. Based on these criteria, 88 respondents were removed from the dataset. This resulted in a final sample of 562 respondents.

### 5.3 Distribution of Respondents

Within our dataset, the average respondent was 42.1 years old and possessed 18.1 years of experience in the IT industry, 8.7 of which were as a PM experience. In this area of study, these figures are relatively similar to those found in other investigations [27], [28]. Distributions of attributes are summarized in **Table 2**.

# 5.4 Data Analysis

The scope of these data was largely dependent on individual project cancellation. As shown in Table 2, 520 projects (92.5%) were not cancelled at any stage. This is in sharp contrast to the findings of the Standish Group [6] and Emam and Koru [26], who respectively reported that 24% and 11.5% of projects are cancelled. The comparatively low cancellation rate evident in our data may be due to the possibility that project cancellation in Japan is low relative to the rest of the world.

Missing data would normally represent a barrier to multivariate analysis, but we collected sufficient data to remove those cases in which cancellation had taken place. Therefore, we further reduced our sample to 520. To perform the statistical analyses, we used the SPSS Statistics Package v.20. We used SPSS AMOS Additional Package v.20 to leverage structure equation modeling on our data.

# 5.4.1 Composition and Factor Analysis of Questions

To prepare the raw data for analysis, it was necessary to reduce the individual questions into interpretable factors and indices. First, Project Performance, which consists of four questions, was transformed into one index variable to serve as an outcome measure to balance project quality, cost, schedule, and scope [29]. To construct this measure, responses to the questions in the Project Performance section of the questionnaire were averaged, yielding the response variable, Project Performance (Y). The reliability estimate of Y was sufficiently high (Cronbach's alpha = 0.839) to confirm consistency across the index.

Second, predictors of project performance were extracted by

Table 2 Data distribution.

Attributes	Alternatives	N	%
Sex	Male	533	94.8
	Female	29	5.2
Company	100 employees or less	187	33.3
size	Between 101 and 300 employees	67	11.9
	Between 301 and 1000 employees	101	18.0
	Between 1001 and 3000 employees	98	17.4
	3001 employees or more	109	19.4
Project	Fiscal year 2007	37	6.6
completion	Fiscal year 2008	44	7.8
year	Fiscal year 2009	52	9.3
	Fiscal year 2010	93	16.5
	Fiscal year 2011	187	33.3
	Fiscal year 2012	149	26.5
Project	Fewer than 3 months	59	10.5
period	Between 3 and 6 months	153	27.2
	Between 6 and 12 months	184	32.7
	Between 12 and 18 months	92	16.4
	18 months or more	74	13.2
Man-months	Less than 30 man-months	198	35.2
of project	Between 30 and 100 man-months	213	37.9
1 3	Between 101 and 500 man-months	107	19.0
	501 man-months or more	44	7.8
Project type	New development	234	41.6
j, <sub>F</sub> -	Small enhancement to the existing system (less	75	13.3
	than 10% enhancement of the system)		
	Enhancement of the existing system (more than	159	28.3
	10% enhancement of the system)		
	Re-development of the existing system	94	16.7
	(changes in system hardware and/or		
	middleware without changing software		
	specification)		
Project	No cancellation	520	92.5
cancellation	Conduct requirement development, then cancel	15	2.7
	Conduct requirement development and design,	13	2.3
	then cancel		
	Conduct requirement development, design, and	6	1.1
	implementation, then cancel	•	0.5
	Conduct requirement development, design,	3	0.5
	implementation, and test, then cancel Conduct requirement development, design,	5	0.9
	implementation, test, and acceptance test, then	3	0.9
	cancel		
	Calleet		

 Table 3
 Correlation matrix of response variable and factors.

	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	Y
X1	-	.457**	.720**	.557**	.512**	.691**	.304**	.628**	.536**	.587**	.591**	.130**	.739**
X2		_	.508**	.492**	.474**	.624**	.472**	.379**	.445**	.525**	.551**	012	.466**
X3			-	.581**	.597**	.709**	.294**	.578**	.626**	.526**	.652**	.095*	.658**
X4				_	.512**	.630**	.334**	.449**	.464**	.441**	.526**	.062	.538**
X5					_	.573**	.317**	.417**	.450**	.521**	.513**	.044	.480**
X6						_	.345**	.633**	.515**	.572**	.719**	065	.688**
X7							_	.257**	.266**	.349**	.403**	.067	.267**
X8								_	.475**	.527**	.473**	.166**	.752**
X9									_	.454**	.485**	.153**	.561**
X10										_	.582**	.119**	.548**
X11											-	054	.553**
X12												_	.083
Y													
** p	< .(	01, * p ·	< .05							•			

applying maximum-likelihood factor analysis with Promax rotation to the 91 questions in the Project Activities section of the questionnaire. As a result of the analysis, 12 factors emerged as explanatory variables. The 12 factors explained 72.0% of the variance in the 91 questions of the Project Activities section prior to rotation. The correlations between the response variable and the factors are shown in **Table 3**, and the post-rotation pattern matrix is shown in **Table 4**.

Following the factor analysis, we assigned each factor a name on the basis of the questions that comprise them. These names are listed in **Table 5**.

# 5.4.2 Analysis of Relation of Factors

To explore the relationships between the factors that affect project performance, we leveraged SEM and multiple regression analysis to define paths between them. The results of these analyses are detailed in this section.

First, we employed multiple regression analysis to explore the effect of explanatory factors on project performance. Because not all explanatory variables might influence project performance, we applied the stepwise method. The stepwise method automatically extracts explanatory variables, which show most dominant F-value by repeatedly carrying out addition/removal of explanatory variables and multiple regression analysis. As a result, four

explanatory variables: Schedule Progress in Each Phase (X8), Skill and Teamwork of Project Members (X1), Detailed Planning and Product Quality in Each Phase (X6), and Test (X9) were extracted. Given the extraction of these factors, the adjusted R<sup>2</sup> of the model was 0.706, indicating a good fit to the data (**Table 6**).

Second, a model was created by adding factors that have strong significant correlation coefficients from Table 3 to the multiple regression modeling. In order to obtain an optimal model, addition/removal of factors and paths between factors, and the analysis of SEM were repeatedly carried out until an effective SEM index was obtained. As a result, the model of **Fig. 2** whose fit index of SEM was sufficient was obtained (see **Table 7**). In addition, because a model that included X3, X7, X9, X10, or X12 did not show sufficient fit index of SEM, it was concluded that the influences of these factors were relatively small, and these factors

**Table 4** Factor analysis result of project activities.

								ctor					
		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12
	and Teamwork of Project Members				_		_					_	
Q15_6	(Implementation) The project members had enough technology skill used for the development.	1.040	.081	.013	057	022	083	037	.000	.013	.083	064	.039
Q15_5	(Implementation) The project members' capability (understanding of the	1.015	.036	.010	049	.037	079	.032	.061	.096	020	154	056
_	design, implementation experience, etc.) was enough.												
Q14_8	(Design) The project members had enough technology skill used for the	.971	.058	163	003	.081	045	.032	040	041	.005	045	.097
Q14_7	development. (Design) The project members' capability (understanding of the requirement,	.846	.036	048	.151	.008	049	.055	068	.003	144	.030	.025
Q14_/	design experience, etc.) was enough.	.040	.050	040	.131	.000	047	.055	000	.003		.050	.023
Q15_4	(Implementation) By the influence of the technology used for the	.646	123	.203	107	011	.170	043	.060	060	.032	.014	027
	development (programming language, middleware, a package, etc.), problem												
Q16 6	did not occur in the implementation.  (Test) The project members had enough technology skill used for the test.	.632	.000	.040	041	009	.036	056	165	.254	.079	.011	.267
Q15_9	(Implementation) Information for the implementation was shared between	.615	098	.029	086	.005	.108	001	.046	.009	.189	.042	018
	project members.												
Q14_10	(Design) The teamwork between project members was good.	.611	.049	005	004	004	042	048	.074	091	.112	.008	01
Q15_8 Q12_11	(Implementation) The teamwork between project members was good. (Requirement Development) The project members' capability (operation	.601 .586	093 064	014 017	128 .179	034 031	.126 106	002 .053	.119 .000	105 .077	.420 .137	031 .038	05 .129
Q12_11	knowledge, experience, etc.) was enough.	.360	004	017	.179	031	100	.055	.000	.077	.137	.036	.123
Q14_11	(Design) Information for the design was shared between project members.	.584	.095	.017	034	.018	.050	018	.002	021	006	.005	00
Q16_5	(Test) The project members' capability (understanding of the design and the	.572	.073	.025	.056	004	067	036	.003	.415	111	022	.14
	implementation, test experience, etc.) was enough.												
Q15_7	(Implementation) The project members' resource (working hours, the number of members, etc.) was enough.	.551	031	.007	.082	038	.218	.051	.122	033	068	.008	.318
Q15 10	(Implementation) The environment for the implementation (programming	.528	062	.033	092	.002	.157	013	.077	.056	.110	.007	.043
Z10	tool, etc.) was ready.	1020		1000			1107	1010		1000		1007	
Q14_6	(Design) By the influence of the technology used for development, a problem	.508	100	016	.129	.011	.217	003	.048	045	208	.173	.033
016.0	did not occur in design.	400	.059	1.10	102	024	116	0.63	022	266	116	014	0.2
Q16_9 Q16_8	(Test) Information for the test was shared between project members. (Test) The teamwork between project members was good.	.483 .465	.059	.142 .220	103 103	.024 025	116 170	063 085	.022 .081	.266 .212	.116 .193	.014 033	.03
Q10_8 Q14_9	(Design) The teamwork between project members was good.  (Design) The project members' resource (working hours, the number of	.457	022	.025	.162	.023	.138	014	.025	228	075	.161	.45
×.'_>	members, etc.) was enough.		.020	.023	.102	.000	.150	.011	.023	.220	.075	.101	
Q12_16	(Requirement Development) Information for the requirement development	.414	.046	.034	.082	039	.064	.042	066	071	.345	023	.03
	was shared between project members.												
X2: Proj Q9_2	ject Planning (Project Planning) You examined the base of estimation (the contents of	.015	.795	.037	014	054	011	035	.092	033	012	.045	04
۷>_2	work, required resource, technology, etc.), and planned cost.	.015	.175	.057	014	054	011	055	.072	055	012	.045	01
Q9_3	(Project Planning) You examined the base of estimation (the contents of	.027	.762	033	093	.009	.270	040	.052	106	.060	061	.112
	work, required resource, technology, etc.), and planned schedule.												
Q9_4	(Project Planning) You examined the base of estimation (the contents of work, required resource, technology, etc.), and set up target quality.	042	.761	.193	014	017	002	006	.039	084	128	.127	.06
Q9 1	(Project Planning) Considering the ordering company's demand, you	062	.700	.073	005	.049	.046	021	.035	062	.072	034	06
ζ/_x	specified the project scope (functions, processing speed, etc.).	.002	.,,00	.075	.005	.017	.010	.021	.000	.002	.072	.00.	.00
Q9_6	(Project Planning) You collected information for the project planning from	.068	.657	048	.050	.048	011	066	166	.042	.136	007	10
00.7	the ordering company.	005	60.4	006	005	020	121	002	025	010	012	002	0.7
Q9_7	(Project Planning) You contracted with the ordering company based on the document that indicated sufficient contents.	005	.604	086	.085	.039	121	.002	035	.019	.012	.083	07
O9 5	(Project Planning) You specified serious risk and issue.	139	.543	.066	050	016	042	.157	.010	.071	121	.219	.01
Q9_8	(Project Planning) Your capability of the project planning (project	.339	.390	156	083	111	.051	.085	.122	071	.092	.206	.00
	management skill, operation knowledge, etc.) was enough.												
Q9_11	(Project Planning) The project members understood the contents of the	.346	.376	023	004	041	062	.193	118	.040	.298	035	05
Q12 1	project planning. (Requirement Development) You considered the work procedure of	.043	.275	.131	.092	.051	.269	084	129	007	.110	.060	.02
Q12_1	requirement development.	.015	.275		.052	.001	.207	.001	.127	.007		.000	.02
	ptance Test												
Q17_3	(Acceptance Test) You carried out the planned acceptance test.	124	034	.836	031	054	.162	.100	.024	.097	.018	032	08
Q17_5	(Acceptance Test) The acceptance test members' capability (understanding of the order company's requirement, test experience, etc.) was enough.	.108	.013	.813	.084	.015	146	008	055	.114	025	049	.043
Q17 4	(Acceptance Test) The scope of the acceptance test was enough to ensure that	.033	.028	.804	.066	006	.000	.043	001	.155	085	101	04
X	the system can be used actually.												
Q17_7	(Acceptance Test) The teamwork between acceptance test members was	.231	078	.802	119	.050	231	.031	010	083	.256	.041	.03
017.1	good.	004	040	701	022	020	150	020	150	074	01.1	070	01
Q17_1 Q17_8	(Acceptance Test) You considered the work procedure of acceptance test.  (Acceptance Test) Information for the acceptance test was shared between	084 .157	.049 031	.791 .787	.033	.030 .029	.159 102	.039 021	150 043	074 124	011 .161	.070 .084	01 .13
×1.'_α	acceptance test members.	1	001	.707	023	.029	102	021	045	1 44	.101	.004	.13
Q17_2	(Acceptance Test) You planned a feasible schedule.	128	.074	.762	055	015	.280	.041	.073	.035	025	086	02
Q17_9	(Acceptance Test) The environment for the acceptance test (test tool, etc.)	.075	.032	.731	.077	.000	099	095	011	031	016	.186	.17
017.6	was ready.	165	024	604	067	015	020	010	061	010	147	025	2.1
Q17_6	(Acceptance Test) The acceptance test members' resource (working hours, the number of members, etc.) was enough.	.165	.024	.694	.067	.015	038	.019	061	.010	147	.025	.31
Q17 10	(Acceptance Test) You completed the acceptance test within the planned	.003	.045	.639	.047	.033	098	.001	.426	.094	004	114	08

Q12_8	ring Company's Skill and Requirement (Requirement Development) The capability of the ordering company	024	002	.022	.828	.059	172	057	013	055	.056	.063	0
Q12_9	(operation knowledge, experience, etc.) was enough. (Requirement Development) The ordering company's resource (working	.018	054	.041	.814	.003	072	.024	.057	041	084	.009	.1:
212_10	hours, the number, etc.) was enough. (Requirement Development) Decision-making of the ordering company was	.060	001	.004	.803	057	200	.021	.025	062	.139	024	.1
_	quick.												
212_4	(Requirement Development) The requirement of the ordering company was clear.	068	.016	.036	.686	053	.062	.019	.045	.005	.041	071	.0
212_7	(Requirement Development) The check for the scope (review, etc.) which would be realized by the systems was enough.	.031	.071	.048	.447	064	.150	049	.066	.075	.117	.128	(
212_6	(Requirement Development) The scope (functions, processing speed, etc.)	.021	.054	.200	.383	039	.244	036	.076	004	.114	111	:
12_5	which would be realized by the systems were clear. (Requirement Development) It was examined that the requirement of the	007	.220	.059	.316	001	.223	006	.032	.011	.108	039	
	ordering company would suit actual operation.  nge Requirement Management												
13_5	(Change Requirement Management) You agreed with the ordering company about the necessity for change.	.006	.071	.015	.003	.861	055	038	.104	077	.018	.024	.(
13_4	(Change Requirement Management) You agreed with the project members about the necessity for change.	019	.012	.011	078	.843	.032	.055	001	.012	.048	.042	
13_3	(Change Requirement Management) The change requirement was within a range that the project could deal with.	.067	063	.082	016	.691	.097	.001	.104	082	.013	084	
13_2	(Change Requirement Management) You investigated the solution for the change requirement properly.	.063	.039	039	027	.683	.082	.007	066	.088	016	.079	
13_1	(Change Requirement Management) The start conditions of change requirement management were clear (for example, additional cost will be charged for change requirement, after the completion of requirement development.).	010	.043	.029	.184	.447	.109	.051	.017	.026	.010	022	
<b>6: Detai</b> 14-2	led Planning and Product Quality in Each Phase (Design) You planned a feasible schedule.	.070	.094	005	146	.068	.889	027	074	.089	053	087	
15_2	(Implementation) You planned a feasible schedule.	.118	051	.020	147	.019	.832	.005	.087	.013	.031	008	
12_2 16_2	(Requirement Development) You planned a feasible schedule. (Test) You planned a feasible schedule.	065 036	.157 029	083 .135	087 134	.019 003	.794 .501	009 .015	050 .059	.096 .489	.152 .127	081 056	
14_1	(Design) You considered the work procedure of design.	.018	.137	.134	.053	.034	.455	037	115	.119	150	.159	
14_3 15_3	(Design) You designed the contents of the requirement development. (Implementation) You implemented the contents of the design.	.104 .294	.068 .014	.118 .101	.085 015	020 059	.443 .378	023 .022	014 .135	.100 .106	090 089	.134	-
12_3	(Requirement Development) You investigated the requirement of the	050	.092	.116	.267	054	.337	027	065	.098	.191	.057	-
14_5	ordering company.  (Design) It was examined that the technology used for the development	.192	040	.132	.042	.098	.315	018	111	.030	120	.253	-
15_1	(programming language, middleware, package, etc.) would suit the system. (Implementation) You considered the work procedure of implementation	.181	.071	.244	030	.015	.315	061	131	.007	001	.177	
14_4	(programming rule, etc.). (Design) The check of the design (review, etc.) was enough.	.124	057	.123	.117	.022	.283	.036	.017	.133	001	.234	
7: SM I: 10 10	nvolvement (Project Monitoring and Control) SM tackled to solve the important	.004	143	.008	.044	003	075	.872	018	.060	.101	.097	
- 9_10	problems (a member's addition etc.) which PM could not deal with. (Project Planning) SM tackled to solve the important problems (project	.008	.145	.023	016	.023	025	.809	078	001	084	045	
10_9	members' assignment, etc.) which PM could not deal with.  (Project Monitoring and Control) SM had grasped the situation of the project.	010	101	.022	.006	.054	.003	.777	.041	020	.065	.125	
9_9 8: Scher	(Project Planning) SM understood the contents of Project Planning.	.022	.180	.086	056	025	.021	.769	.024	.021	034	108	
15_11	(Implementation) You completed the implementation within the planned	.245	.008	041	.064	.026	090	013	.793	.021	052	.098	
16 11	schedule. (Test) You completed the test within the planned schedule.	.147	.027	.057	002	.072	150	034	.650	.320	050	.000	
14_12 12_17	(Design) You completed the design within the planned schedule. (Requirement Development) You completed the requirement development	.181 .137	040 .036	051 093	.004 .116	.052 .010	.286 .139	.024 022	.531 .453	043 039	.035 .156	087 .071	
9: Test	within the planned schedule.												
9: Test 16_3	(Test) You carried out the planned test.	.159	024	.139	035	041	.101	.104	.114	.586	057	018	
	•	.159 .129	024 .006	.139 .216	035 .044	041 028	.101 .083	.104 .004	.114 .123	.586 .504	057 130	018 .054	
16_3 16_4 16_1	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test.	.129 041	.006	.216	.044	028 .015	.083	.004 015	.123 099	.504	130 .028	.054	 .1
16_3 16_4 16_1 16_10 10: Con	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Innunication in Requirement Development, and Project Monitoring and Con	.129 041 .251	.006 .007 .025	.216 .272 .178	.044 075 005	028 .015 013	.083 .206 098	.004 015 121	.123 099 .129	.504 .492 .306	.028 .080	.054 .128 .108	
16_3 16_4 16_1 16_10 10: Con 12_15	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **Immunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good.	.129 041 .251 itrol .486	.006 .007 .025 028	.216 .272 .178	.044 075 005 038	028 .015 013	.083 .206 098	.004 015 121	.123 099 .129 016	.504 .492 .306 079	130 .028	.054 .128 .108	-
16_3 16_4 16_1 16_10 10: Com	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  numication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good.	.129 041 .251	.006 .007 .025	.216 .272 .178	.044 075 005	028 .015 013	.083 .206 098	.004 015 121	.123 099 .129	.504 .492 .306	.028 .080	.054 .128 .108	-, .,
16_3 16_4 16_1 16_10 10: Con 12_15	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Imunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering	.129 041 .251 itrol .486	.006 .007 .025 028	.216 .272 .178	.044 075 005 038	028 .015 013	.083 .206 098	.004 015 121	.123 099 .129 016	.504 .492 .306 079	.028 .080	.054 .128 .108	 
16_3 16_4 16_1 16_10 10: Con 12_15 12_13 12_14	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **Tomunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development	.129 041 .251 .486 .233	.006 .007 .025 028	.216 .272 .178 .001 026	.044 075 005 038 .291	028 .015 013 .003	.083 .206 098 .073	.004 015 121 .069 .026	.123 099 .129 016 077	.504 .492 .306 079	.028 .080	.054 .128 .108 149 223	 
16_3 16_4 16_1 16_10 10: Con 12_15 12_13 12_14 10_12	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Imunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project	.129 041 .251 trol .486 .233 .221	.006 .007 .025 028 .025 .068	.216 .272 .178 .001 026 025	.044 075 005 038 .291 .298	028 .015 013 .003 .066 .036	.083 .206 098 .073 .019	.004 015 121 .069 .026 .012	.123 099 .129 016 077 060	.504 .492 .306 079 .069 026	130 .028 .080 .525 .490 .482	.054 .128 .108 149 223 082	 .1 
16_3 16_4 16_1 16_10 10: Con 12_15 12_13 12_14 10_12	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Inunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared	.129041 .251 itrol .486 .233 .221085	.006 .007 .025 028 .025 .068 .292	.216 .272 .178 .001 026 025 093	.044 075 005 038 .291 .298 .155	028 .015 013 .003 .066 .036 .048	.083 .206 098 .073 .019 .034 103	.004 015 121 .069 .026 .012 047	.123 099 .129 016 077 060	.504 .492 .306 079 .069 026	130 .028 .080 .525 .490 .482 .445	.054 .128 .108 149 223 082	-, ,1 -, -,
16_3 16_4 16_1 16_10 10: Con 12_15 12_13 12_14 10_12 10_13 10_14 X11: Pro	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **munication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  **ject Monitoring and Control}	.129041 .251 ttrol .486 .233 .221085 .166	.006 .007 .025 028 .025 .068 .292 .291	.216 .272 .178 .001 026 025 093 .037	.044 075 005 038 .291 .298 .155 160 095	028 .015 013 .003 .066 .036 .048 015	.083 .206 098 .073 .019 .034 103 .029 042	.004 015 121 .069 .026 .012 047 042 014	.123 099 .129 016 077 060 .149 037 021	.504 .492 .306 079 .069 026 .078 .001 101	.130 .028 .080 .525 .490 .482 .445 .432	.054 .128 .108 149 223 082 .182 .211	-, , , , , , , , , , , , , , , , , , ,
16_3 16_4 16_1 10_10 10: Con 12_15 12_13 12_14 10_12 10_13 10_14 X11: Pro	(Test) You carried out the planned test.  (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.).  (Test) You considered the work procedure of the test.  (Test) The environment for the test (test tool, etc.) was ready.  Imunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good.  (Requirement Development) The communication between the ordering company and project members was good.  (Requirement Development) Information for the requirement development was shared between the ordering company and the project members.  (Project Monitoring and Control) The communication between the ordering company and you was good.  (Project Monitoring and Control) The communication between the project members and you was good.	.129041 .251 /trol .486 .233 .221085	.006 .007 .025 028 .025 .068 .292	.216 .272 .178 .001 026 025 093	.044 075 005 038 .291 .298 .155 160	028 .015 013 .003 .066 .036 .048 015	.083 .206 098 .073 .019 .034 103	.004 015 121 .069 .026 .012 047 042	.123 099 .129 016 077 060 .149 037	.504 .492 .306 079 .069 026 .078	130 .028 .080 .525 .490 .482 .445 .432 .413	.054 .128 .108 149 223 082 .182	
16_3 16_4 16_1 10_10 10: Con 12_15 12_13 12_14 10_12 10_13 10_14 X11: Pro	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Inunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you was good. (Project Monitoring and Control)  [Project Monitoring and Control)  [Project Monitoring and Control]	.129041 .251 ttrol .486 .233 .221085 .166	.006 .007 .025 028 .025 .068 .292 .291	.216 .272 .178 .001 026 025 093 .037	.044 075 005 038 .291 .298 .155 160 095	028 .015 013 .003 .066 .036 .048 015	.083 .206 098 .073 .019 .034 103 .029 042	.004 015 121 .069 .026 .012 047 042 014	.123 099 .129 016 077 060 .149 037 021	.504 .492 .306 079 .069 026 .078 .001 101	.130 .028 .080 .525 .490 .482 .445 .432	.054 .128 .108 149 223 082 .182 .211	
16_3 16_4 16_1 16_10 10: Con 12_15 12_13 12_14 10_12 10_13 10_14 X11: Pro 10_3	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **Innunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  **ject Monitoring and Control (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.).	.129041 .251 ttrol .486 .233 .221085 .166 .166	.006 .007 .025 028 .025 .068 .292 .291 .277	.216 .272 .178 .001 026 025 093 .037 .101	.044 075 005 038 .291 .298 .155 160 095	028 .015 013 .003 .066 .036 .048 015 038	.083 .206 098 .073 .019 .034 103 .029 042	.004 015 121 .069 .026 .012 047 042 014	.123 099 .129 016 077 060 .149 037 021	.504 .492 .306 079 .069 026 .078 .001 101	130 .028 .080 .525 .490 .482 .445 .432 .413	.054 .128 .108 149 223 082 .182 .211 .297	
116_3 116_4 116_1 116_10 110: Con 112_15 112_13 112_14 110_12 110_13 110_14 X11: Pro 110_3 110_5	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Inunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  Diject Monitoring and Control) Information of the project was shared between the project members and you.  Diject Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.).  (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.).  (Project Monitoring and Control) You had been monitoring the actual values of cost.  (Project Monitoring and Control) Wou had been monitoring the actual values of cost.  (Project Monitoring and Control) Wou had been monitoring the of progress	.129041 .251 .486 .233 .221085 .166 .166044195	.006 .007 .025028 .025 .068 .292 .291 .277	.216 .272 .178 .001 026 025 093 .037 .101	.044 075 005 038 .291 .298 .155 160 095	028 .015 013 .003 .066 .036 .048 015 038	.083 .206 098 .073 .019 .034 103 .029 042 158	.004 015 121 .069 .026 .012 047 042 014	.123 099 .129 016 077 060 .149 037 021	.504 .492 .306 079 .069 026 .078 .001 101	130 .028 .080 .525 .490 .482 .445 .432 .413	.054 .128 .108 149 223 082 .182 .211 .297	
116_3 116_4 116_10	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  Inunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  Diget Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) You capability of the project monitoring and control (project management skill, operation knowledge, etc.) was	.129041 .251 .ttrol .486 .233 .221085 .166 .166044195	.006 .007 .025028 .025 .068 .292 .291 .277 .337 .338 .301	.216 .272 .178 .001 026 025 093 .037 .101 .170 034	.044 075 005 038 .291 .298 .155 160 095 .045 .014	028 .015 013 .003 .066 .036 .048 015 038	.083 .206 098 .073 .019 .034 103 .029 042 158 058	.004015121 .069 .026 .012047042014002 .050	.123 099 .129 016 077 060 .149 037 021 .033 .025 021	.504 .492 .306 079 .069 026 .078 .001 101 011 .140	130 .028 .080 .525 .490 .482 .445 .432047023043	.054 .128 .108149223082 .182 .211 .297 .601 .554	
116_3 116_4 116_1 116_10 110: Com 112_15 112_13 112_14 110_12 110_13 110_14 111: Pro 110_3 110_5 110_1	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **Immunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  **Joject Monitoring and Control (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) When you detected problem of progress (cost, schedule, quality, etc.), you dealt with it appropriately. (Project Monitoring and Control) When you facted problem of progress (cost, schedule, quality, etc.), you dealt with it appropriately. (Project Monitoring and Control) You had been monitoring the actual values of cost.  (Project Monitoring and Control) You facted problem of progress (cost, schedule, quality, etc.), you dealt with it appropriately.	.129041 .251 .486 .233 .221085 .166 .166044195 .036023	.006 .007 .025 028 .025 .068 .292 .291 .277 .337 .338 .301	.216 .272 .178 .001 026 025 093 .037 .101 .170 034 .055 012	.044 075 005 038 .291 .298 .155 160 095 .045 .014	028 .015 013 .003 .066 .036 .048 015 038	.083 .206 098 .073 .019 .034 103 .029 042 158 058	.004015121 .069 .026 .012047042014002 .050042022	.123099 .129016077060 .149037021 .033 .025021	.504 .492 .306 079 .069 026 .078 .001 101 011 .140 084	130 .028 .080 .525 .490 .482 .445 .432 .413 047 023 043	.054 .128 .108149223082 .182 .211 .297 .601 .554 .506	
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116_3 116_4 116_1 116_10 119: Con 112_15 112_14 110_12 110_13 110_14 111: Pre 110_3 110_1 110_4 110_7 110_2 110_6 110_8	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **Imunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) The communication between the ordering company and project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  **Joject Monitoring and Control* (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of cost.  (Project Monitoring and Control) You had been monitoring the actual values of cost.  (Project Monitoring and Control) When you detected problem of progress (cost, schedule, quality, etc.), you dealt with it appropriately. (Project Monitoring and Control) When serious risk and issue became apparent, you dealt with it appropriately. (Project Monitoring and Control) When serious risk and issue became apparent, you dealt with it appropriately. (Project Monitoring and Control) The resource for your project monitoring and control (working hours, etc.) was enough. (Project Monitoring and Control) The resource for your project monitoring and control (project	.129041 .251 .486 .233 .221085 .166 .166044195 .036023 .110004059	.006 .007 .025028 .025 .068 .292 .291 .277 .337 .338 .301 .387 .279 .276	.216 .272 .178 .001 026 025 093 .037 .101 .170 034 .055 012 106	.044075005038 .291 .298 .155160095 .044 .052048099088	028 .015013 .003 .066 .036 .048015038 .044024034015027 .036	.083 .206 098 .073 .019 .034 103 .029 042 158 .099 .044 .106	.004015121 .069 .026 .012047042014002 .050042022 .019006	.123099 .129016077060 .149021 .033 .025021 .038 .082 .038	.504 .492 .306079 .069026 .078 .001101101084 .007 .033006 .111	130 .028 .080 .525 .490 .482 .445 .432 .413047023043 .077 .041 .064	.054 .128 .108149223082 .182 .211 .297 .601 .554 .506 .498 .477 .455	
116_3 116_4 116_1 116_1 110: Con 112_15 112_13 110_12 110_13 110_14 110_15 110_1 110_5 110_1 110_7 110_6 110_8 110_11	(Test) You carried out the planned test. (Test) The scope of the test was enough to ensure the quality of the system (the function is fully developed, etc.). (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) You considered the work procedure of the test. (Test) The environment for the test (test tool, etc.) was ready.  **Imunication in Requirement Development, and Project Monitoring and Con (Requirement Development) The teamwork between project members was good. (Requirement Development) Information for the requirement development was shared between the ordering company and the project members. (Project Monitoring and Control) The communication between the ordering company and you was good. (Project Monitoring and Control) The communication between the project members and you was good. (Project Monitoring and Control) Information of the project was shared between the project members and you.  **ject Monitoring and Control (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of quality (the number of review defects, the number of test defects, etc.). (Project Monitoring and Control) You had been monitoring the actual values of cost. (Project Monitoring and Control) When you detected problem of progress (cost, schedule, quality, etc.), you dealt with it appropriately. (Project Monitoring and Control) You had been monitoring the actual values of cost.  (Project Monitoring and Control) You had been monitoring the actual values of schedule.  (Project Monitoring and Control) When you detected problem of progress (cost, schedule, quality, etc.), you dealt with it appropriately. (Project Monitoring and Control) You had been monitoring the actual values of schedule.  (Project Monitoring and Control) The resource for your project monitoring and control (working hours, etc.) was enough.	.129041 .251 .486 .233 .221085 .166 .166044195 .036023 .110004059 .098036	.006 .007 .025028 .025 .068 .292 .291 .277 .337 .338 .301 .387 .279 .276 .304	.216 .272 .178 .001 026 025 093 .037 .101 .170 034 .055 012 106	.044075005038 .291 .298 .155160095 .045 .014 .052048099088110 .076	028 .015013 .003 .066 .036 .048015038 .044024034015027 .036 .067064	.083 .206 098 .073 .019 .034 103 .029 042 158 058 .099 .044 .106 .119 067	.004015121 .069 .026 .012047042014002 .050042022 .019006 .056	.123099 .129016077060 .149037021 .033 .025021 .038 .082 .038034	.504 .492 .306079 .069026 .078 .001101011 .140084 .007 .033006 .111030	130 .028 .080 .525 .490 .482 .445 .432 .413047023043 .077 .041 .064 .113017 .266	.054 .128 .108149223082 .182 .211 .297 .601 .554 .506 .498 .477 .455 .441 .365 .276	
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Table 5 Factor characteristics.

Factor	Factor Name	Factor Component Focus
X1	Skill and Teamwork of Project Members	Relates to project members' operational and technical skills, communication, and teamwork during requirement development, design, implementation, and testing
X2	Project Planning	Relates to how the project was initially conceptualized and developed in its early stages (e.g., estimation of cost and schedule, specification of risk, and stakeholder agreements)
Х3	Acceptance Test	Relates to components of acceptance testing, including schedule estimation, work procedure planning, member skill, and product quality
X4	Ordering Company's Skill and Requirement	Relates to the operational and decision-making skills and resource sufficiency of the ordering company; also relates to success in completing the development of particular requirements
X5	Change Requirement Management	Relates to the verification of change requirements, development of solutions for the change requirements, and agreement upon those solutions
	Detailed Planning and Product Quality in Each Phase	Relates to schedule estimation, work procedure planning, and product quality in requirement development, design, implementation, and testing
X7	SM Involvement	Relates to the degree to which the SM participates in and supports the project
	Schedule Progress in Each Phase	Relates to progress during requirement development, design, implementation, and testing
X9	Test	Relates to components of testing, such as work procedure planning and product quality
	Communication in Requirement Development Phase, and Project Monitoring and Control	Relates to communication between the ordering company, project members, and PM in requirement development phase, and project monitoring and control.
	Project Monitoring and Control	Relates to components of project monitoring and control, such as compiling observed costs, schedules, quality, and scope, and developing solutions to emergent problems
	Resource of Project Members	Relates to the resource sufficiency of project members in requirement development and testing

 Table 6
 Results of the multiple regression analysis.

	Со	efficient B	Standardized coefficient β	p-value
Intercept		4.612	_	< 0.001
X8		0.361	.396	< 0.001
X1		0.282	.318	< 0.001
X6		0.138	.154	< 0.001
X9		0.115	.124	< 0.001
R = .841	$R^2 = .708$	Adjusted R <sup>2</sup>	= .706 p < 0.001	

*Note:* Predictor variables are listed in the order of their stepwise method extraction.

were not adopted in the model illustrated in Fig. 2.

# 5.5 Relationships between Factors

In this section, we explain the relationships between the factors and the resulting model (as shown in Fig. 2). We describe all the factors listed in Fig. 2 in the order of their perceived proximity to project success. For each factor, we describe all the paths in the order of their respective coefficient strengths.

# 5.5.1 The Influence of X4: Ordering Company's Skill and Requirement

X4 is comprised of items related to the degree to which the ordering company possesses operational knowledge and decision-making skills, as well as the ordering company's capacity to complete requirements. This factor strongly influences the factor re-

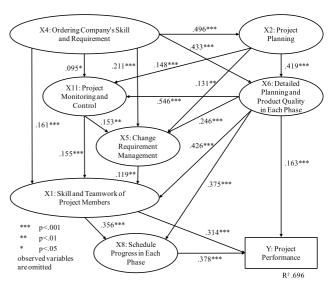


Fig. 2 Structure of factors that affect project performance.

Table 7 Structural equation model fit indices.

Chi-square value	df	p-value	GFI	AGFI	RMSEA	AIC
10.405	9	.319	.995	.980	.017	64.405

lated to project planning (X2). This association is likely due to the fact that clarifying the requirements and scope of an information systems development project during its early stages affects the accuracy with which a project plan can be followed. Related to this, X4 is also significantly correlated with the factor related to detailed planning and product quality in each phase (X6). This correlation likely results from the association between requirement completeness and product quality.

Our results also indicate that X4 significantly affects the Change Requirement Management factor (X5). Skill on the part of the ordering company yields proper specification of change requirements. As a result, it affects the quality of the changes IT vendors conduct. X4 also significantly affects the Skill and Teamwork of Project Members factor (X1). Requirement completeness affects project members' productive capacity. Finally, X4 significantly influences project monitoring and control (X11). As a form of project monitoring and control, the ordering company and IT vendor explore solutions when problems arise during the project. Hence, the ordering company's skill affects the quality of project monitoring and control activities.

Related to the relationships that emerged for X4, many studies have shown that issues related to users and requirements are predictive of project performance. For example, several empirical studies have demonstrated that users' skills and experience affect project performance [30], [31], [32]. Others have shown that clear definitions of project requirements are similarly related to project success [33], [34], [35], [36]. We believe that X4 is closely related to those factors explored in previous studies, thus explaining why it affects project performance and other factors.

## 5.5.2 The Influence of X2: Project Planning

The factor related to project planning (X2) represents the accuracy with which IT vendors' project planning activities are implemented in the project's early stages. Some of these activities include the estimation of cost and schedule, specification of risk,

and stakeholder agreements. Because of the importance of planning in all stages of a project, this factor is significantly related to several others. First, X2 is shown to be significantly related to the Detailed Planning and Product Quality in Each Phase factor (X6). Generally, drawing up accurate project plans at the outset of a project positively affects the accuracy with which those plans are drawn up for each phase. Secondly, X2 is shown to significantly correlate with Project Monitoring and Control (X11). Generally, planning the outline of how to monitor and control project is considered to be a part of project planning activities. As such, effective implementation of project planning activities yields effective project monitoring and control. Finally, X2 significantly affects the Change Requirement Management factor (X5). Similar to project monitoring and control, the planning outline of how to manage changes in requirements is also a key part of project planning activities. Thus, effective implementation of project planning activities leads to effective management of changes in requirements.

Past research has demonstrated that as an explanatory factor, project management affects project performance. For example, many empirical studies have shown that each activity associated with project planning significantly influences project performance [33], [37], [38], [39], [40], [41]. Given X2's similarity with project management, it is logical that it also affects project performance in a comparable fashion.

# 5.5.3 Influence of X6: Detailed Planning and Product Quality in Each Phase

The Detailed Planning and Product Quality in Each Phase factor (X6) relates to planning accuracy and product quality in each phase. Similar to the above factors, X6 is also significantly related to several variables in our model.

Foremost, there is a positive relationship between X6 and Project Monitoring and Control (X11). Defining procedures of monitoring and control is usually a part of detailed planning in each phase, thus effective detailed planning will definitely yield successful implementation of project monitoring and control. Second, X6 is shown to influence Skill and Teamwork of Project Members (X1). This relationship is likely due to the inherent associations between detailed schedules, work procedures, and performance capabilities. Third, X6 affects the Schedule Progress in Each Phase factor (X8), because the planning and implementation of a detailed schedule and work procedures affects project progress in each phase. Fourth, the factor affects Change Requirement Management (X5). Similar to project monitoring and control, defining procedures of change requirement management is usually a part of detailed planning in each phase. Therefore, effective detailed planning positively affects a firm's ability to perform change requirement management activities. Finally, X6 is shown to significantly influence the outcome measure, (Y). This finding was expected, as product quality in each phase is implicitly associated with the quality of a project outcome.

Because X6 is so closely related to project planning (X2), their relationships with other variables in the model are quite similar.

# 5.5.4 Influence of X11: Project Monitoring and Control

The factor entitled Project Monitoring and Control (X11) is related to the accurate monitoring and controlling of project activ-

ities. These activities include compiling observed costs, schedules, quality, and scope, and developing solutions to emergent problems. X11 is correlated with several other factors. First, X11 significantly influences the Skill and Teamwork of Project Members factor (X1). Project monitoring and control promotes information sharing between project members, and reduces misunderstandings among them. As a result, effective monitoring practices improve project members' teamwork and performance capacities. Second, there is a positive relationship between X11 and the factor called Change Requirement Management (X5). Generally, project monitoring and control also closely relates to the management of change requirements. Given this, effective project monitoring and control reduces problems associated with change requirement management activities.

Some past research has provided evidence that project monitoring and control activities affect project performance. For example, as in the observed relationship between X11 and X1, some researchers have shown that project monitoring and control promotes information sharing and cooperation among project members, which, in turn, affects project performance [38], [39], [40], [42], [43], [44], [45], [46].

## 5.5.5 Influence of X5: Change Requirement Management

The factor titled Change Requirement Management (X5) is related to the proper implementation of change requirement management practices. Some of these practices include verification of change requirements, development of solutions for the change requirements, and agreement upon those solutions. Our results demonstrate that similar to X11, X5 is closely related to the Skill and Teamwork of Project Members factor (X1). A significant number of change requirements or the development of improper solutions for those requirements can cause confusion among project members, which can reduce productivity. Therefore, effective change requirement management influences project members' respective capabilities such that their productivity and teamwork ability improve.

Past research has set a precedent for these relationships. Change requirement management has often been cited as a factor that affects project performance. For example, instability or volatility has been shown to lead to project problems [45], [47], [48], [49]. Given the similarity of how change management has been conceptualized in past research relative to our definition of X5, it seems clear that the factor affects not only project performance, but other explanatory factors as well.

# 5.5.6 Influence of X1: Skill and Teamwork of Project Members

Factor X1, which relates to project members' abilities and teamwork, is strongly related to several variables in our model. First, X1 is associated with the Schedule Progress in Each Phase factor (X8). This relationship seems commonsensical, as project members' capabilities and capacity for teamwork promote productivity and also affect progress in each phase. X1 also strongly affects the outcome variable, project performance (Y). Just as skills and teamwork affect progress in each phase, they promote the attainment of project goals related to quality, cost, and scope.

Similar to the findings we report here, studies have shown that developer skill and teamwork influence project performance. This work has shown that they contribute to positive project results, as it allows skilled project members to be assigned to critical roles [35], [43], [47], [50], [51]. Moreover, cooperation among the project team's members has been shown to strongly influence project performance [52], [53].

## 5.5.7 Influence of X8: Schedule Progress in Each Phase

The factor entitled Schedule Progress in Each Phase (X8) relates to the attainment of projected schedule goals in each phase of production. As expected, this factor strongly influences final project performance (Y). This is likely the result of a strong relationship between quality across each phase and the quality of the final project outcome.

### 6. Discussion

# 6.1 The Extracted Factors

As mentioned in Section 5, many of the extracted factors had been previously shown to affect project performance in past research. Within their respective classifications for "People and Action" and "Development Processes," McLeod and MacDonell [4] identified several important factors, including developers, users, top management, project team, social interaction, requirements determination, project management, and user participation. The results of our survey indicate that most of McLeod and Mac-Donell's [4] classifications are warranted. However, top management and user participation did not emerge as predictive factors in this study. Top management relates to the management's participation in and positive support for projects. Previous work has identified this factor as influential of project performance [34], [43], [44], [51], [54], [55], [56], [57], [58]. According to this work, in projects that require user participation, management support has been shown to be particularly useful for improving project performance. Despite its failure to emerge as its own factor in our data, management support for users is critical within ordering companies. As such, factor X4: Ordering Company's Skill and Requirement, incorporates its influence. Moreover, because IT vendors typically compose a team for each respective systems development project, negotiation of stakeholders' participation in IT vendors' activities is essentially unnecessary. Therefore, management support influences IT vendors relatively little. "User participation" is similarly a component of factor X4. Therefore, its influence is accounted for as well.

Thus, from the perspective of an IT vendor, there are some implications of the failure of our data to produce factors explicitly related to top management and user participation. However, the tendency of factors that affect the project performance identified by this research, and the factors discussed by the previous works are common.

## 6.2 Proposal for Project Performance Improvement

As shown in Fig. 2, many of the extracted factors are interdependent. To clarify our understanding of how these factors operate together and independently, we reduced the path model shown in Fig. 2 such that only those paths with a weight of 0.2 or greater were extracted. This model is shown in **Fig. 3**. Although they have input paths which were above 0.2, factors X11 and X5 did not have output paths of 0.2 or greater, and were thus removed.

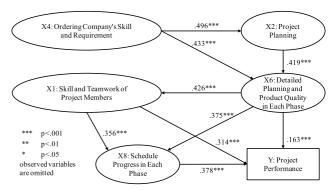


Fig. 3 Structure of factors that affect project performance (stronger paths included).

From Fig. 3, we propose two points for improvement of project performance of IT vendors in Japan.

First, we suggest that a dedication to supplying resources and achieving requirement completeness for the ordering company is critical for project performance. The factor entitled Ordering Company's Skill and Requirement was shown to be very important for project performance. Because this factor relates specifically to the ordering company, the IT vendor cannot directly affect it. However, it is possible to indirectly contribute to the ordering company's skills and requirements through two activities: proposing a reorganization of the ordering company's resources or requesting a review of the requirement development procedures employed by the ordering company.

Second, our results (see results for X2 and X6) demonstrate the importance of project planning for productivity and ultimate project performance. As such, we recommend three activities that may lead to the improvement of outcomes contingent on planning. These activities include carefully planning separate activities (e.g., estimation, agreement with stakeholders, and specification of risks); clarifying work procedures and schedules associated with each phase of production; and carefully planning each phase of the project with an emphasis on monitoring, control, and change requirement management.

# 7. Conclusion

In this study, we focused on two key points that affect performance of information systems development: the IT vendor and relationships between explanatory factors. We utilized an Internet questionnaire and SEM to explore these issues. Results indicate that seven factors, Ordering Company's Skill and Requirement, Project Planning, Detailed Planning and Product Quality in Each Phase, Project Monitoring and Control, Change Requirement Management, Skill and Teamwork of Project Members, and Schedule Progress in Each Phase simultaneously influence project performance and each other. Many of these factors have been established as influential of project performance in past research. However, this study provides two key contributions to the literature. These include clarifying the differences between factors identified from the perspective of the IT Vendor and described in previous research, and more importantly, illustrating the relationships between the specified factors and identifying important factors for the IT Vendor.

To extend the findings uncovered here, future research should

consider the following four points.

First, the types of development life cycles of project should be considered. Owing to the fact that 85–95% of the development projects in Japan have adopted the waterfall development life cycle [1], [21], this research made applicable to investigation for the projects that adopt the development life cycle. However, it is said that approximately 84% of projects have adopted development life cycles other than the waterfall model in the world [22]. It is predicted that the projects that adopt these development life cycles such as Agile model will increase in the future in Japan. Therefore, research should be conducted for the projects that adopt the development life cycles other than the waterfall model. Further, these results should be compared with results of this research.

Second, factor classifications affecting project performance should be considered. The questionnaire of this research covers "Development Processes" and "People and Action" of four factor classifications, which McLeod and MacDonell [4] showed, because CMMI was adopted as a reference model. On the other hand, the questionnaire does not include the other factor classifications related to "Institutional Context" and "Project Content" that contain factors such as project size and technical newness. Because Project Content may strongly influence project performance, investigation should be conducted by carrying out the questionnaire that includes these factor classifications.

Third, research respondents should be considered. In order to clarify factors that affect project performance from the viewpoint of the IT vendor project, the PM of the IT vendor was elected as a questionnaire respondent in this research. Because the PM understands project outcome and detailed project situations, it can be that the PM is appropriate as a questionnaire respondent. However, by gathering data from different respondents directly involved in development projects such as project team members of the IT vendor, unknown knowledge might be acquired.

Finally, thorough investigation for project cancellation should be considered. Because SEM and multiple regression analysis cannot deal with missing data, this research analyzed the data excepting the data of project cancellation (7.5% of our data). However, although cancellation is not always a failure, it is worth investigating because challenging problems such as the inability of IT vendors to develop a complete product can be studied. Other methods such as interviews should be conducted to clarify causes that lead to project cancellation.

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